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December 20, 2011

Marin County Board of Supervisors  
3501 Civic Center Drive  
San Rafael, CA 94903

**SUBJECT:** Adoption of New Deferred Compensation Plan Document

Dear Supervisors:

**RECOMMENDATION:** Approve Resolution and Adopt New Deferred Compensation Plan Document.

**SUMMARY:**

Your Board has previously adopted and amended an employee Deferred Compensation Plan ("457 Plan") in accordance with the Internal Revenue Code.

Nationwide Retirement Solutions, the County's service provider for the 457 Plan, has drafted an updated specimen 457 plan document made available to participating plan sponsors to adopt.

**FISCAL IMPACT:** No County Fiscal impact.

Respectfully submitted,

PATRICK K. FAULKNER  
County Counsel

cc: Matthew Hymel, County Administrator