

## COUNTY OF MARIN HUMAN RESOURCES DEPARTMENT

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MONA MIYASATO  
Acting Director

June 15, 2010

Board of Supervisors  
County of Marin  
3501 Civic Center Drive  
San Rafael, CA 94903

**SUBJECT:** Adopt equity adjustments for members of the Marin County Deputy Sheriff's Association as previously approved in their Memorandum of Understanding.

Dear Board Members:

**RECOMMENDATION:** It is recommended by the Director of Human Resources that your Board adopt the following, effective June 13, 2010.

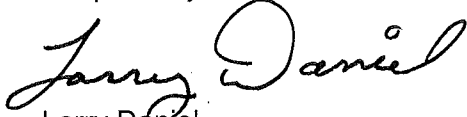
1. Salary adjustment of 0.30% for the classifications of Deputy Sheriff Trainee (0709) and Welfare Fraud Investigator (1384).
2. Salary adjustment of 0.26% for the classification of Deputy Sheriff (0719).
3. Salary adjustment of 0.24% for the classification of Deputy Sheriff Specialist (0267).
4. Salary adjustment of 0.22% for the classifications of Sheriff's Sergeant (0706) and District Attorney Inspector (0518).
5. Salary adjustment of 0.20% for the classification of Supervising District Attorney Inspector (0521).
6. Salary adjustment of 0.28% for the classification of Welfare Fraud Investigator – Bilingual (1407).

**SUMMARY:** The 2007 – 2010 Memorandum of Understanding between the County and the Marin County Deputy Sheriff's Association included an equity increase effective the first pay period in July 2009. The County and the Marin County Deputy Sheriff's Association entered into a one-year extension of the Memorandum of Understanding and agreed to delay the equity increase until the last full pay period in June 2010.


**FISCAL IMPACT:** There is no budgetary impact associated with this recommended action. The related budgetary adjustments have already been included in the FY 2009 -10 Budget. The annual fiscal impact of these actions is \$45,799.

<b>REVIEWED BY:</b>	<input type="checkbox"/> Auditor Controller	<input checked="" type="checkbox"/> N/A
	<input type="checkbox"/> County Counsel	<input checked="" type="checkbox"/> N/A
	<input checked="" type="checkbox"/> Human Resources	<input type="checkbox"/> N/A

Respectfully submitted,

  
Larry Daniel  
Principal Personnel Analyst

Reviewed by:

  
Mona Miyasato  
Acting Director of Human Resources

cc: Lisa Cutten, Employee Benefits Supervisor, Human Resources  
Larry Daniel, Principal Personnel Analyst, Human Resources  
Angela Nicholson, Principal Personnel Analyst, Human Resources  
Gerry Norton, Principal Personnel Analyst, Human Resources  
Liz Paris, Deputy Director of Human Resources, Human Resources  
Dan Eilerman, Budget manager, County Administrator's Office  
Brenda Grayson, Principal Systems Analyst, Project MERIT  
Misha Miki-Ladner, Senior Personnel Analyst, Project MERIT